



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

VICE PRESIDENT OF FINANCE YMCA of the Chippewa Valley

Position Summary:

The Vice President of Finance will provide financial thought leadership to drive results and ensure operational efficiency across the organization. Working closely with the senior leadership team and other stakeholders, this individual will partner to enhance and better integrate finance with other functions in the business. This will include the development, presentation, and maintenance of the Y's financial model, financial management reporting, and components of capital fundraising and investment strategies. As a part of owning the audit and compliance functions, this finance leader will act as a check and balance to the rest of the organization, partnering with the accounting function to deliver accurate and timely reporting and actionable information to stakeholders. This individual will ensure the fiscal integrity and financial operational excellence of the organization.

Why work for the Y?

The YMCA of the Chippewa Valley is a leading NPO in our community that strongly believes in healthy living, social responsibility, and youth development. We are one of the largest providers for childcare in the valley. We believe in caring for our community, and our employees. Our full-time exempt staff will receive the following benefits:

- Free Childcare
- Free Family Membership
- 12% employer contribution to Y retirement once conditions have been met
- A PTO package that includes 2 weeks of vacation, 12 sick days, and 6 paid holidays a year.
- Discounted YMCA program fees
- Dental, vision, and medical insurance
- Company paid life insurance and long-term disability insurance
- A fun environment and an employer that understands work-life balance and offers the flexibility to maintain that

Duties:

- Lead the financial planning and analysis function by providing leadership, oversight, and direction to the finance team responsible for forecasting, budgeting, long range planning, audit, and compliance.



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- Build and lead a best-in-class FP&A function that can strategically think through setting up financial processes and tools for the future, as well as create proactive working partnerships with budget owners to ensure excellence in financial operations.
- Drive the development of monthly forecasts and annual budget and enhance and optimize the Association's forecasting capabilities, implementing a rolling forecast business process, and advancing the planning methodologies across the organization.
- Create a culture of fiscal accountability and elevate financial acumen at the Association
- Assist the CEO in completion of complex transactions including but not limited to debt restructuring, New Market Tax Credit, and municipal bond financing, etc.
- Ensure that the Association meets all federal, state and local regulatory guidelines and remains in good standing with requirements from all stakeholders, i.e., banks, donors, grantors, etc. by leading the compliance function.
- Manage relationships with external partners, for example banks, investment advisers, and third-party financial institutions and provide support to the business in negotiating and reviewing third party agreements.
- Oversee a successful audit process in collaboration with internal audit and accounting to deliver timely and complete responses to produce audit outputs that meet the requirements and deadlines of stakeholders and implement processes and controls throughout the year in support of successful audits.
- Manage the cash forecasting function with direct and indirect responsibility for cash, debt and other financing vehicles including all investment portfolios.
- Develop and maintain recurring internal reporting packages, dashboards, trend analysis, variance analysis, and other ad hoc analysis.
- Develop and maintain best practices to ensure accurate and timely reporting and analysis by identifying and implementing process improvement opportunities to drive process optimization, reports automation and improved analytics.
- Provide ROI and go/no-go analysis for capital projects.
- Tie the Y's objectives to a clear set of metrics that can be used to track progress while understanding business drivers, creating the metrics to understand them, and reporting on them in a high impact and actionable way.



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- Manage operating budgets, lead the preparation and delivery of materials and presentations for various audiences including the Board of Directors

Requirements:

- Bachelor's Degree in finance, accounting, or related business field
- 5-10 years of progressive experience in finance or accounting
- Financial Planning and Analysis (FP&A) experience
- 5+ years formal supervisory experience
- Experience leading a team of 3+ finance, accounting and/or treasury professionals
- Experience with accounting and enterprise systems
- Demonstrated strong computer aptitude, including expertise with Microsoft Excel and Word
- Ability to develop and maintain strong client relationships and interact and communicate positively with all levels of management, external auditors, regulatory agencies, and YMCA board members
- Ability to manage P&L with multiple revenue streams including government entities
- Must have a strong collaborative work ethic, ability to work on multiple confidential projects under pressure with tight deadlines and minimum supervision

The YMCA of the Chippewa Valley is an equal employment opportunity employer

Job Type: Full-time

Pay: \$65,000.00 - \$85,000.00 per year

Benefits:

- Dental insurance
- Employee discount
- Flexible schedule
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

Physical setting:

- Office



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Schedule:

- 8 hour shift
- Day shift
- Monday to Friday
- Weekend availability

Ability to commute/relocate:

- Eau Claire, WI: Reliably commute or planning to relocate before starting work (Required)

Experience:

- Accounting: 5 years (Required)
- Fundraising: 1 year (Preferred)

License/Certification:

- CPA (Preferred)

Work Location: One location

APPLY NOW!

To apply, please send a cover letter and resume to [Derek White](#), CEO, or [Gail Denzine](#), HR Manager.